

26 JUN 1956

MEMORANDUM FOR: Legislative Counsel

SUBJECT: H. R. 10989, To Provide Permanent Reemployment Priority
for Persons Holding Career Appointments in the
Competitive Civil Service who are Separated from
such Service Other Than for Cause

1. Subject bill provides for the establishment of a permanent reemployment roster containing the names of each Federal employee with a Career Appointment who on, or after January 1, 1953, is separated from the Competitive Civil Service for a reason other than for cause. Once an employee's name is placed on the roster, it remains until he either: accepts non temporary Federal employment; declines reemployment; fails to reply within a reasonable time to an offer of Federal employment; or requests the deletion of his name from the list in writing. When vacancies occur in the Competitive Civil Service and the Commission is apprised of them then, the names of those qualified personnel if they are available and within commuting distance, are submitted to the Agency possessing the vacancies for selection.

2. Besides the apparent benefit of equitable treatment of the Federal employee through the guarantee of reemployment opportunity in the Federal Career Service, the measure insures an additional incentive for the pursuit of a career in the Federal Competitive Civil Service. However, inasmuch as this Agency is not a part of the Competitive Civil Service, it would have no applicability. No action by your office is recommended other than to keep us informed, as a matter of interest, as to its final disposition.

Harrison G. Reynolds
Director of Personnel

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